



LA.MET Ag
YOUR SILVER SPECIALIST

GREGGIO
THE ITALIAN SILVER TRADITION

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SILVER PRODUCTS

RJC POLICY

"When I was 14 I entered the workshop of a Paduan silversmith as an apprentice. Here I learned the secrets of this ancient craft, understanding that it would be my life's work. After the war, with the 21 lire earned from the sale of my bicycle, I bought my first kilo of silver.

It's been a while, I've come a long way from that first small room measuring 4 x 4 meters; today Greggio Group International has become an important Group, a reference point for the world of silver.

Rino Greggio

Greggio Group International is now managed by the Greggio family and is made up of:

*- **RINO GREGGIO ARGENTERIE SPA** with headquarters in via della Provvidenza 7 / A in Sarmeola di Rubano (PD) and the production sites in via Volta 8,9 in Selvazzano Dentro (PD), via Penghe 7 Selvazzano Dentro (PD) and a corner in Harrods department stores in London 87-135 Brompton Road*

*- **LA.MET. S.p.a.** based in via Alessandro Volta 7, Selvazzano Dentro (PD) and a branch in via Piero Calamandrei 51 / a in Arezzo (AR)*

*- **ARGEX Limited** Hockley Birmingham, B18 5AN – UK*

Greggio Group International plays a fundamental role in the silversmithing sector and is the only Group that can offer a completely vertically integrated production setup for silver items.

Starting from the raw material, the Group produces semi-finished silver products and finished tableware and homeware, combining the most advanced industrial technology with traditional artisan skills and meticulous attention to detail.

Greggio Group International is a member of the Responsible Jewelry Council (RJC).

The RJC is an organization that sets standards to promote ethical behavior, human rights, social rights and environmental practices throughout the diamond, gemstone, gold, silver and platinum metal groups jewelry supply chain.



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RJC has developed a gold standard for the jewelry and precious material supply chain and credible mechanisms for verifying responsible business practices through third party audits.

As an RJC Member, Greggio Group International is committed to running its business in accordance with the RJC Code of Practice. It also undertakes to integrate ethical, human, social and environmental considerations into daily operations, business planning activities and decision-making processes.

In the Sustainability Report that the company issues each year, the company performance is defined in relation to specific objectives that the company sets itself from year to year.

In particular, these principles can generally be summarized as follows:

- Respect for good business practices (absence of corruption)*
- Absence of child labor*
- Absence of forced labor*
- Compliance with health and safety requirements*
- Freedom of association*
- Absence of discrimination*
- Correct management of disciplinary practices in compliance with mandatory requirements and correct management of workers*
- Fair and decent remuneration*
- Working hours consistent with the requirements dictated by the applicable national employment contract*
- Respect for the environment and promotion of the reduction of consumption and good practices in the management of waste and non-reproducible resources*
- Condemnation and rejection of any activity related to war crimes, violations of international humanitarian law, crimes against humanity or genocide*
- Commitment not to give any direct or indirect support to armed groups, to fight corruption or bad practices in the gold, silver and platinum supply chains and diamonds and precious stones and the abuses associated with mining, transport, and trade in them*
- Commitment not to offer, promise or request bribes and oppose the solicitation of bribes, request to conceal, disguise the origin of gold, silver, platinum, diamonds and precious stones or misrepresent taxes, duties, tariffs and royalties paid to governments for the purposes of mining, trading, handling, transporting and exporting gold, silver, platinum, diamonds and precious stones*



- Commitment to ensure that all private security activities and security measures in defense of assets comply with national laws while respecting the dignity of the worker.

For Greggio Group International companies adhering to the RJC COC Standard, physical and documentary identification, and traceability of the RJC COC material is guaranteed from arrival in the company to delivery, as a finished product, to the customer. The processed material is therefore also enriched with a series of ethical values, which are verified throughout the entire supply chain.

In compliance with these requirements, the company declares to comply with the following regulations and conventions:

- To the voluntary RJC CoP-2019 standard

To to voluntary RJC COC – 2017 standard

- To the Conventions of the International Labor Organization (ILO)
- To the United Nations Convention on the Rights of the Child
- To the Universal Declaration of Human Rights
- To the United Nations Convention on the Elimination of All Forms of Discrimination Against Women and All Forms of Racial Discrimination
- To the International Covenant on Civil and Political Rights and on Economic, Social and Cultural Rights.
- To all relevant national and international laws, including Legislative Decree 81/2008 (Italian law on safety), English laws on health and safety, in the workplace and the European Regulation 679/2016 relating to confidentiality and processing of personal data and the Italian Legislative Decree 152/2006 on environmental matters and subsequent amendments and English environmental regulations.
- The requirements of Italian Legislative Decree 231/2001 on corporate administrative liability and English Bribery Act:
- The OECD Guideline on due diligence for responsible supply chains for minerals from conflict-affected and high-risk areas.

General Direction


GREGGIO GROUP INTERNATIONAL SRL
Via della Provvidenza, 7a
35030 Sarmeola di Rubano (PD)
Tel.: 049 8685885
P. IVA 05231950287

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